

Lower recruitment fees and higher standards?

Over the last 2 years ARV Solutions have achieved high success rates and reduced recruitment costs for clients through a range of advanced solutions and refreshing new thinking.

Jim Roach, founder of ARV Solutions and a Fellow of the Recruitment and Employment Confederation (FREC) states:

“There is a long held Employer perception that recruitment agencies charge too much and provide at best a mixed service. Agencies have been extremely sales driven – with huge amounts of time directed into speculative cold calling and unsolicited CVs - clients just don’t want this.”

Our new model enables ARV Solutions staff to spend vastly more time sourcing quality candidates. We use innovative solutions - our expertise in online recruitment in particular enables us to further enhance our delivery whilst controlling costs.

By getting our service delivery right we have retained our clients and are developing growing partnerships.

Managed Advertising and Selection Campaigns

- 12.5% standard fees on managed campaigns
- Advertising costs refunded on placement

High success rates

April 2006

FREE Recruitment Health Checks in April



Detailed assessment and recommendations for improvements and cost savings - with no obligations

More added value services

- ◆ **Job board advertising**
- ◆ **CV search**
- ◆ **Psychometric testing**
- ◆ **Response management**
- ◆ **Careers website design**
- ◆ **Consultancy advice**
- ◆ **Managed Service**

Intrigued? Is there really a better way to work out the recruitment puzzle?



ARV Solutions work in close partnership with clients who are serious about gaining a leading edge through their staff.

We work primarily in construction, engineering and technology industries for technical, management and sales roles.

Want to believe there is a better way of solving the recruitment puzzle and reducing your recruitment costs?

call for a free health check in April

**call Jim Roach on 0117 908 3173 to arrange a meeting
or email: jim.roach@arvsolutions.co.uk**