



## Innovative recruitment solutions & consultancy services

### Lower recruitment fees and higher standards?

ARV Solutions help companies recruit across engineering and construction industries for technical, management and sales roles.

Over the last 2 years our clients have received excellent success rates, coupled with reduced recruitment costs from our range of advanced solutions and new thinking.

Jim Roach, owner of ARV Solutions and a Fellow of the Recruitment and Employment Confederation states:

*“There is a long held Employer perception that recruitment agencies charge too much and provide at best a mixed service. Agencies have been extremely sales driven – with huge amounts of time directed into cold calls asking for jobs, and sending unsolicited CVs - clients tell us they just don’t want this. We set out to provide a new model for recruitment - Exceptional quality, leads to high success rates. Lower fees are achieved through reduced sales costs.”*

ARV Solutions has proved and further developed this model for our clients for over 2 years now...

Our methodology enables us to spend vastly more time focused on sourcing high quality candidates. We use innovative solutions - our expertise in online recruitment particularly, enables us to further control costs and charges.

### ARV Solutions - Key Client Service range

- **Managed online recruitment campaigns** - for high success on hard to fill roles
- **Job board & search engine advertising** - targeted and branded
- **Affordable CV search** - across the leading online CV databases
- **Psychometric & Occupational testing** - online & affordable - improve accuracy

### Intrigued? Is there a better to work out the recruitment puzzle?



ARV Solutions work in close partnership with clients serious about gaining a leading edge through their staff.

We work throughout **construction, engineering and technology** industries for **technical, management and sales** related roles.

If you believe there may be a better way of solving the recruitment puzzle and reducing your recruitment costs let us prove you right!

please call Jim Roach to arrange a meeting:  
[www.arvsolutions.co.uk](http://www.arvsolutions.co.uk)

Tel: 0117 9083173  
email:[jim.roach@arvsolutions.co.uk](mailto:jim.roach@arvsolutions.co.uk)

To remove your name from our mailing list, please [click here](#)  
Questions or comments? Email us at: [mail@arvsolutions.co.uk](mailto:mail@arvsolutions.co.uk)

Address: ARV Solutions, 27 Southmead Road, Westbury on Trym, Bristol, UK, BS10 5DL  
Tel: 0117 9083173 Fax: 0871 661 3669

February 2006



### FREE Recruitment Health Checks in March

#### book a free assessment

Detailed assessment & recommendations for improvement and cost saving. with no obligation

[More details](#)

### ARV Solutions “A new model in Recruitment”

[More Details](#)