



ARV SOLUTIONS NEWSLETTER - CREDIT CRUNCHING OFFERS AND NEW ADDED VALUE SERVICES

November 08

The market is changing - and we're taking action!

Discounted! 10% PLACEMENT FEES on all vacancies registered in December!
NEW! Staff Self Development Surveys
NEW! Redundancy Support - Job Hunting Service

CHRISTMAS CREDIT CRUNCH DISCOUNTS FOR NEW VACANCIES!

- We understand that cost is critical yet for staffing, quality can't be compromised
- Act now on key staffing needs for the New Year.
- Make major savings and get the best quality service!
- We are reducing fees from 15% down to 10% for all new vacancies registered in December.

Not convinced you need professional assistance to recruit?
7 key reasons why, along with details of how we engage with you here.
http://www.arvsolutions.co.uk/arv_december_offer.htm

SELF DEVELOPMENT SURVEYS FROM MCQUAIG - Add it to your Appraisal process

- Designed to help identify and optimise strengths and manage development areas that decrease effectiveness.
- The Self Development Survey, completed online, provides a 50 page report for use both by employees individually, or with a Manager.
- The Survey Report enables you to improve performance, increase job satisfaction and achieve greater success with staff.
- Full details and recent client testimonial here
http://www.arvsolutions.co.uk/self_development_survey.htm

REDUNDANCY SUPPORT / OUTPLACEMENT SERVICE

- A new service to give the best help and advice to staff being made redundant – at a realistic price.
- Our Team have experience from coaching unemployed professionals through the complexities of jobhunting in a competitive market.
- This, combined with our extensive history in recruitment, makes us ideally placed to provide practical guidance and professional assistance to staff under notice of redundancy.
- Half day Programme packed with advice and guidance. £750 plus expenses (& VAT)
- For Individuals: JOB HUNTER PACKs at £85 each (inc VAT)
- Full details online at:
http://www.arvsolutions.co.uk/redundancy_support_service.htm

Please follow the links for full details on our website <http://www.arvsolutions.co.uk>

Call us for further information and to discuss your needs. We are always pleased to arrange to meet.

Regards

Jim Roach F.R.E.C.
ARV Solutions

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